

SUMMARY FORM
**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**
Section I: Agreement Details

Public Employer: Ocean County Utilities Authority
 Employee Organization: Office and Professional Employee International Union, Local 32, AFL-CIO
 Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term 1/1/2012 12/31/2014

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)	
		Base Year - Total Costs	New Base Year - Total Costs
Item 1	\$4,098,351		\$4,062,375
Item 2	\$0		\$0
Item 3	\$0		\$0
Item 4	\$39,270		\$39,865
Item 5	\$6,500		\$7,000
Item 6	\$8,925		\$9,100
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
		\$4,153,046 (Total)	\$4,118,340 (Total)

Section IV: Analysis of new successor agreement

Total Base Year(previous agreement) \$4,153,046

Effective Date (m/d/yyyy)

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	Fiat \$1,200 (1.98%)	2.00%	2.00%
Total cost of increase ..	\$80,400	\$82,854	\$84,513
Total base salary (successor agreement)	\$4,062,375	\$4,225,626	\$4,310,140

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

1.99

Dollar Impact (average per year over term of agreement)

\$247,767.00

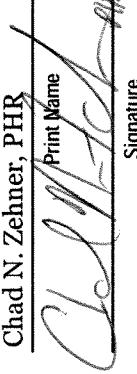
Section VI**Health Insurance (Indicate costs associated on each line)**

	Base Year	Year 1
Cost of Health Plan	\$986,860	\$1,127,065
Employee Contributions	\$0	\$45,875
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Chad N. Zehner, PHR

 Print Name: *Chad N. Zehner*
 Signature

Title: Human Resources Supervisor

Date: 9/11/2012